



TECHNOLOGY THAT EMPOWERS HUMAN CAPITAL

Menaitech at a glance





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**Who
We Are**

**Regional
Offices**

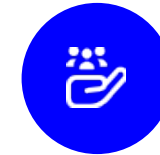
**Our HCIS
Solutions**

**Our
Clients**

Who We Are

CORPORATE HIGHLIGHTS

-  Largest HCIS provider and first localized solution in the MENA region
-  Decades of business and IT expertise
-  Innovative technology for successful people and work cultures



Nearly

2000

Clients



Nearly

2M

System Users



19

Countries



7

Regional Offices



300+

HR and IT Experts





Regional Offices

RIYADH, KSA, the main office

JEDDAH, KSA

AMMAN, Jordan

CAIRO, Egypt

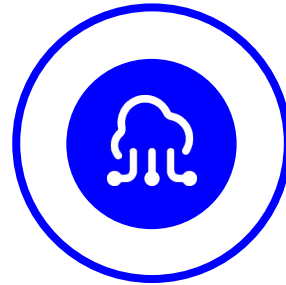
KUWAIT CITY, Kuwait

DUBAI, UAE

DOHA, Qatar



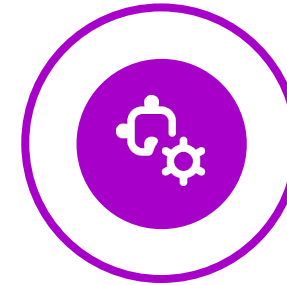
Comprehensive HCIS Solutions



Trendy and secure innovative **cloud solutions**



Use of latest **AI technology** for ease and accuracy



Flexibility that allows for **integration** and synchronized operation



Remarkable **mobile user experience**; doing more, anytime, anywhere



Product Suite

- ✓ Comprehensive solutions for HR, personnel and payroll
- ✓ Compliant with MENA countries' local laws and requirements
- ✓ One seamless system for all branches
- ✓ Designed to suit all sectors and company sizes



CURIO®

HR and Talent Management System



MenaME®

Employee and Manager Self-service System



MenaBI®

HR Metrics and Analytics Intelligence System



MenaSME®

HR, Personnel, Payroll and Self-service System

(most suitable for small and medium enterprises)



MenaPAY®

HR Operations and Payroll Management System



MenaTA®

Time Attendance Solution



Mena360®

360-degree Evaluation System for Employees and Managers



Payroll Assistant Service

Accurate Payroll Calculations with SourceitHR, a Subsidiary of Menaitech



Value-Added Services (VAS)

AI Talent Acquisition



MenaAI-TA: AI-powered hiring tool that is designed to streamline the end-to-end recruitment process, reduce manual work, accelerate hiring cycles, cut hiring cost, and enhance the quality of hires through intelligent automation and AI-driven matching. It includes a job description builder, screen applications, resume parsing, avatar interviews, and best fit score.

Learning Management System



MenaLMS: Intelligent and integrated training platform within CURIO. With MenaLMS, you can easily plan training courses, select content, and track employee progress all in one place. The platform supports internal and external training programs, which can be set up to suit your exact needs. The external content is provided by a globally recognized provider.

Menaitech Certification: Certified training programs designed to build practical knowledge and hands-on skills in HR, payroll, and talent management.

Consulting and Utilization



UtilEstate: Consulting and utilization assessment service. Menaitech's experts guide you step by step in designing and implementing high-impact HR strategies, while empowering you and your team to fully leverage all Menaitech modules.

Fintech



MenaAdvance:  Earned Wage Access (EWA). Provides employees with instant financial access – anytime, anywhere. A fully customizable solution with easy in-app controls. Pre-approved and automated, MenaAdvance eliminates administrative workload for HR personnel.

MenaBank:  A new banking service added into the MenaME-Plus+ App with the related setup in MenaPAY. The primary objective of this service is to provide exclusive financial solutions to employees and clients, including issuing debit cards designed to meet their specific needs. This initiative aims to enhance employee benefits and client satisfaction.

MenaLoan:  An integrated digital banking service within the MenaME-Plus+ application, designed to simplify loan application procedures from partner banks in a seamless and fast manner. This initiative aims to enhance employee benefits and client satisfaction.

Business Travel Management



MenaTrip:  Seamless, automated business trip booking with pre-approvals built in, ensuring full policy compliance with minimal administrative effort.

Employee Wellbeing

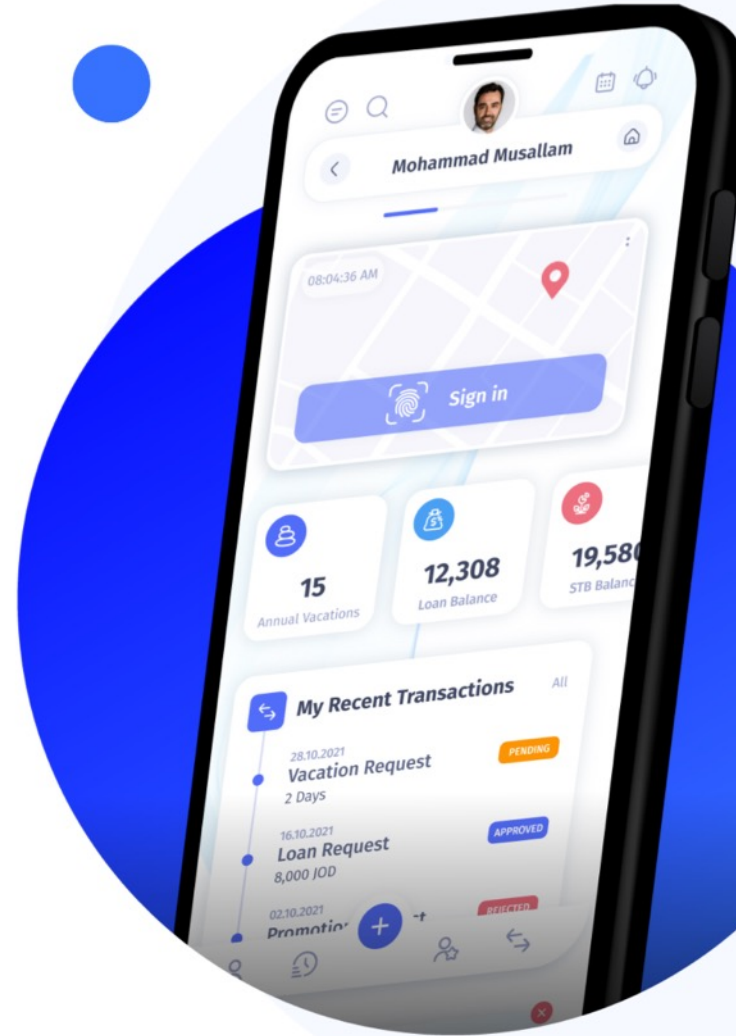


WellTech: Lifestyle tracking and rewarding program. A health and fitness focused feature on MenaME-Plus+ application that incentivizes people to adopt an active lifestyle by converting their steps into rewards.



Do More With MenaME-PLUS[®]

MenaME-Plus⁺ is a Menaitech innovation that keeps managers and employees connected, up-to-date, and informed through cutting edge technology. This mobile app allows for real-time interaction, quick request approval, and easy access to transaction status.



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