



TECHNOLOGY THAT EMPOWERS HUMAN CAPITAL

Menaitech at a glance





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Who We Are

CORPORATE HIGHLIGHTS

-  Largest HCIS provider and first localized solution in the MENA region
-  Decades of business and IT expertise
-  Innovative technology for successful people and work cultures



Nearly
2000
Clients



Nearly
2M
System Users



19
Countries



7
Regional Offices



300+
HR and IT Experts



Regional Offices

RIYADH, KSA, the main office

JEDDAH, KSA

AMMAN, Jordan

CAIRO, Egypt

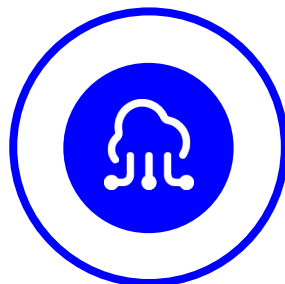
KUWAIT CITY, Kuwait

DUBAI, UAE

DOHA, Qatar



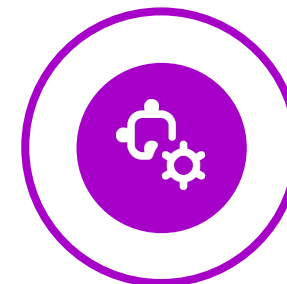
Comprehensive HCIS Solutions



Trendy and secure innovative **cloud solutions**



Use of latest **AI technology** for ease and accuracy



Flexibility that allows for **integration** and synchronized operation



Remarkable **mobile user experience**; doing more, anytime, anywhere



Product Suite

- ✓ Comprehensive solutions for HR, personnel and payroll
- ✓ Compliant with MENA countries' local laws and requirements
- ✓ One seamless system for all branches
- ✓ Designed to suit all sectors and company sizes



CURIO®
HR and Talent Management System



MenaPAY®
HR Operations and Payroll Management System



MenaME®
Employee and Manager Self-service System



MenaTA®
Time Attendance Solution



MenaBI®
HR Metrics and Analytics Intelligence System



Mena360®
360-degree Evaluation System for Employees and Managers



MenaSME®
HR, Personnel, Payroll and Self-service System
(most suitable for small and medium enterprises)



Payroll Assistant Service
Accurate Payroll Calculations with SourceitHR, a Subsidiary of Menaitech



Value Added Services (VAS)

AI Talent Acquisition



MenaAI-TA: AI-powered hiring tool that is designed to streamline the end-to-end recruitment process, reduce manual work, accelerate hiring cycles, cut hiring cost, and enhance the quality of hires through intelligent automation and AI-driven matching. It includes job description builder, screen applications, resume parsing, avatar interviews, and best fit score.

Consulting and Utilization



UtilEvate: Consulting and utilization assessment service. Menaitech's experts guide you step by step in designing and implementing high-impact HR strategies, while empowering you and your team to fully leverage all Menaitech modules.

Business Travel Management



MenaTrip: Seamless, automated business trip booking with pre-approvals built in, ensuring full policy compliance with minimal administrative effort.

Learning Management System



MenaLMS: Intelligent and integrated training platform within the Curio. With MenaLMS, you can easily plan training courses, select content, and track employee progress all in one place. The platform supports internal and external training programs, which can be set up to suit your exact needs. The external content is provided by a globally recognized provider.

Menaitech Certification: Certified training programs designed to build practical knowledge and hands on skills in HR, payroll, and talent management.

Fintech



MenaAdvance: Earned Wage Access (EWA). Provides employees with instant financial access – anytime, anywhere. A fully customizable solution with easy in-app controls. Pre-approved and automated, MenaAdvance eliminates administrative workload for HR personnel.

Employee Wellbeing

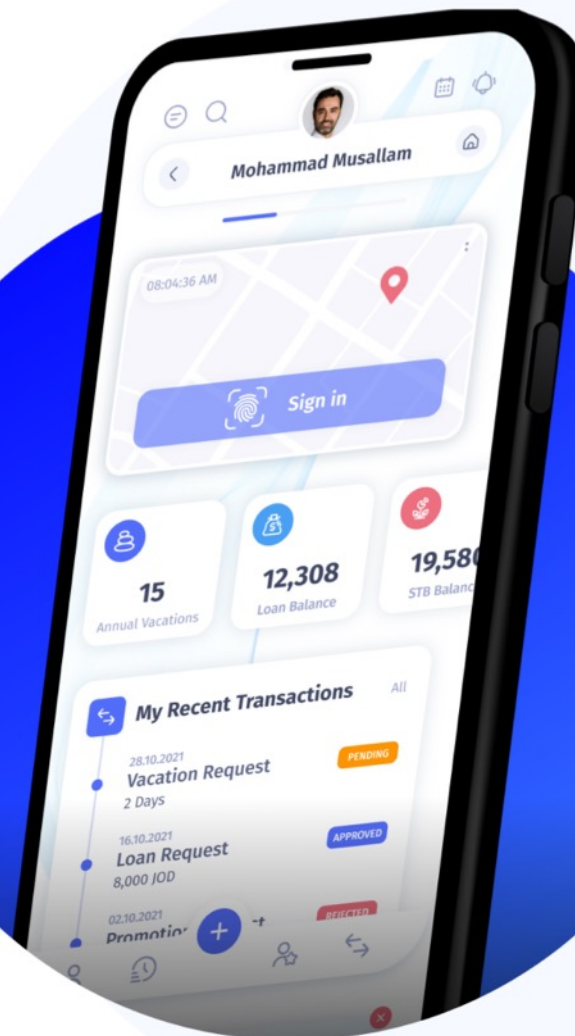


WellTech: Lifestyle tracking and rewarding program. A health and fitness focused feature on MenaME application that incentivizes people to adapt active lifestyle by converting their steps into rewards.



Do More With MenaME-PLUS[®]

MenaME-Plus⁺ is a Menaitech innovation that keeps managers and employees connected, up-to-date, and informed through cutting edge technology. This mobile app allows for real-time interaction, quick request approval, and easy access to transaction status.



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